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References, Resources, Acknowledgements and Glossary

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9. References, Resources, Acknowledgements and Glossary

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GLOSSARY OF TERMS

Admission The process of entry to a service, program or residence.

Advocacy Advocacy is the process of promoting, supporting and representing the

rights and interests of people. It also involves the protection of an individual's rights and interests to obtain justice. Advocacy can involve acting, speaking, or responding on behalf of the person to ensure they have access to and receive services that meet their individual needs, and respect

their right to choose.

Advocate Is a person who supports or represents a client with regard to a particular

issue, ensuring that their interests and rights are given proper consideration.

Assessment Whilst assessment is an ongoing process, it is useful to differentiate

between crisis assessment necessary for crisis intervention and a more

detailed assessment with a view to planning.

Crisis/initial assessment involves looking at a person's needs in relation to their immediate situation including safety, health, income and well-being,

food, warmth and shelter.

Assessment with a view to ongoing planning is more comprehensive and involves an holistic approach incorporating strengths, hopes and preferences, as well as needs. It occurs over a period of time and is an

ongoing process.

Case closure/exit planning

Case closure/exit planning involves planning for when a person will cease to be supported by SMP. It also involves planning for when a person will

exit SAAP accommodation for stable long term accommodation and

identifies any follow- up that may be required.

Case management is an approach to service delivery which emphasises

working with clients in a way which respects them as individuals and

which ensures their particular needs are being met.

Case workers Refers to the staff person who is responsible for assisting the client with the

development, implementation and the management of their Support Plan.

Client file A client file is the documented information that is recorded by the service

about the client. This includes case notes, plans and client history, and

refers to both, information kept on paper and electronically.

Client focus Being 'client focused' means starting with the needs and wishes of the client

rather than what services you can provide.

Services should be flexible and provide an individual response to client

needs.

Code of conduct Guidelines for staff on appropriate behaviour within their work

environment.

Competency Having the required skills to perform a task.

Complaint A documented process and established procedure identified by mechanism

the service, for clients to express any dissatisfaction about the service.

Consent Permission from the client should be given before any information about

them, or their children is given to another agency.

Wherever possible this permission should be in writing. When it is not possible to gain consent in writing, e.g. if the contact is by telephone, the worker should make a note in the case file recording the details outlined in

the consent form.

There are exceptions when it is not possible or appropriate to obtain consent

from a client before involving another agency.

Consent form A form that documents written consent. Written consent requires the person

to sign and date the form.

Coordination Coordination in relation to Case Management involves having an

understanding of the role of other services and developing co-operative working relationships with relevant services. It also means knowing when you have a shared client and who is doing what (with the client's consent).

Critical incident Is a significant event that threatens the safety of one or more people and/or

causes them psychological disturbance.

Debriefing

Is the support provided to an individual or group and discussion following a critical incident. Debriefing aims to assist the individual/s to identify their feelings related to the event and to reach some resolution about it, in order for them to be able to resume their usual roles and responsibilities.

Debriefing may also involve the service in analysing the incident and making a decision about how to respond to any clients involved, and an examination of the service's policy and procedures.

Direct service

Direct service in SAAP involves actual work with, and for service users. This includes children accompanying adults.

Duty of care

Is the obligation to take reasonable care to avoid injury to a person who it can reasonably be foreseen might be injured by an act, or omission. It is the basis for the civil (court) action of negligence.

Elements of case management

Entry/screening

The key elements of case management in SAAP are:

- entry/screening.
- assessment. planning
- direct service.
- direct servicecoordination
- monitoring and review
- case closure, exit planning and follow-up
- evaluation

The entry/screening process is to make sure that the service is able to provide the service/s requested. This means checking that the client and

the service requested matches the target group, and the capacity of the service. It may also mean consideration of the needs of current clients to

ensure compatibility.

Ethics Ethics include principles on standards of behaviour which are acceptable

to the community at large, as right and proper conduct.

Evaluation Evaluation is a process which analyses client feedback and outcomes of a

service with a view to improving service delivery. Client feedback is a

key element for case management

Exit planning (As in case closure above.)

Follow-up Follow-up is a limited service that is provided to a client after they leave

SAAP accommodation to support them to live in independent

accommodation.

Goals An achievable statement about what a client hopes to achieve. Goals may

be crisis, short-term, medium-term and long-term.

Guardian Is a person identified as having the legal status to make decisions in

consultation with and on behalf of a person.

Intake procedures The process by which an individual enters and is assessed for eligibility to

a service.

Monitoring & Review Monitoring is the process of reassessing needs and revising the support

plan to keep it up to date with the current needs of the client, and any accompanying children. The support plan is also regularly reviewed to check on achievements and explore ways of getting over any barriers which have arisen. Support plans are regularly changed to reflect

achievements, new priorities or changing goals.

Networking A formal or informal process of people with common concerns to share

ideas, information and to form relationships.

Outcome Is a change in the quality of life achieved by a client between entry into and

exit from a program.

Planning Planning is a process focused on identifying client needs, clarifying goals

and hopes, setting priorities, and identifying steps/actions necessary to achieve these. It is client driven and empowers the client. Goals may be

very small and concrete as well as longer-term and broad.

Policy A framework of principles that guides decision-making, activity and

practice.

Supervision Is a process that allows for the evaluation and enhancement of staff

member's performance of their role and responsibilities.

Support needs The level of assistance required by an individual to carry out a task or

participate in an activity.

Support plan Is a written plan of action. It specifies agreed upon priorities, goals and

strategies designed to meet the needs of the person who receives service.